

# Division of Licensing Services

New York State Division of Consumer Rights (888) 392-3644

# New York State Housing and Anti-Discrimination Disclosure Form

Federal, State and local Fair Housing and Anti-discrimination Laws provide comprehensive protections from discrimination in housing. It is unlawful for any property owner, landlord, property manager or other person who sells, rents or leases housing, to discriminate based on certain protected characteristics, which include, but are not limited to **race, creed, color, national origin, sexual orientation, gender identity or expression, military status, sex, age, disability, marital status, lawful source of income or familial status.** Real estate professionals must also comply with all Fair Housing and Anti-discrimination Laws.

## Real estate brokers and real estate salespersons, and their employees and agents violate the Law if they:

- Discriminate based on any protected characteristic when negotiating a sale, rental or lease, including representing that a property is not available when it is available.
- Negotiate discriminatory terms of sale, rental or lease, such as stating a different price because of race, national origin or other protected characteristic.
- Discriminate based on any protected characteristic because it is the preference of a seller or landlord.
- Discriminate by "steering" which occurs when a real estate professional guides prospective buyers or renters towards or away from certain neighborhoods, locations or buildings, based on any protected characteristic.
- Discriminate by "blockbusting" which occurs when a real estate professional represents that a change has
  occurred or may occur in future in the composition of a block, neighborhood or area, with respect to any
  protected characteristics, and that the change will lead to undesirable consequences for that area, such
  as lower property values, increase in crime, or decline in the quality of schools.
- Discriminate by pressuring a client or employee to violate the Law.
- Express any discrimination because of any protected characteristic by any statement, publication, advertisement, application, inquiry or any Fair Housing Law record.

## YOU HAVE THE RIGHT TO FILE A COMPLAINT

**If you believe you have been the victim of housing discrimination** you should file a complaint with the New York State Division of Human Rights (DHR). Complaints may be filed by:

- Downloading a complaint form from the DHR website: www.dhr.ny.gov;
- Stop by a DHR office in person, or contact one of the Division's offices, by telephone or by mail, to obtain a complaint form and/or other assistance in filing a complaint. A list of office locations is available online a <u>https://dhr.ny.gov/contact-us</u>, and the Fair Housing HOTLINE at (844)-862-8703.

You may also file a complaint with the NYS Department of State, Division of Licensing Services. Complaints may be filed by:

- Downloading a complaint form from the Department of State's website https://www.dos.ny.gov/licensing/complaint\_links.html
- Stop by a Department's office in person, or contact one of the Department's offices, by telephone or by mail, to obtain a complaint form.
- Call the Department at (518) 474-4429.

There is no fee charged to you for these services. It is unlawful for anyone to retaliate against you for filing a complain



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For more information on Fair Housing Act rights and responsibilities please visit <u>https://dhr.ny.gov/fairhousing</u> and <u>https://www.dos.ny.gov/licensing/fairhousing.html</u>.

| This form was provided to me by                   | was provided to me by (print name of Real Estate Salespe |  |  |  |
|---|--|--|--|--|
| Broker) of  | (print name of Real Estate company, firm or brokerag     |  |  |  |
| (I)(We)   |  |  |  |  |
| (Buyer/Tenant/Seller/Landlord) acknowledge receip | ot of a copy of this disclosure form:                    |  |  |  |
| Buyer/Tenant/Seller/Landlord Signature            | Date:  |  |  |  |
| Buyer/Tenant/Seller/Landlord Signature            | Date:  |  |  |  |

Real Estate broker and real estate salespersons are required by New York State law to provide you with this Disclosure.



## Housing and Housing-related Credit Discrimination Complaint Form

### **Instructions**

1) Please fill out this form, answering all of the questions. If you are filling out the form on a computer, please print out the form immediately when you are finished. <u>You will not be able to save the completed form</u>. If possible, please type. If you are filling out the form by hand, please print. *Please do not write in the margins or on the back of this form.* 

Please note: A delay could occur in the filing and the investigation of your complaint if the form is not filled out properly or if the information you provide is not legible.

2) Notarization is no longer a requirement for this form. For those not wanting to use a notary, you can complete the declaration section after you fill out the form. The declaration option does not require notarization; you need only fill in the blanks with the date and your location (city, state), and sign the declaration. The oath section is still available, but if you use this option you will need to sign in front of a notary.

3) Attach copies of any documents that you think will help the Division investigate your case (emails or other communications with respondent, photos of inaccessible entrances, written statements from witnesses, etc.).

4) Return the complaint form to the Housing Investigations Unit, NYS Division of Human Rights, One Fordham Plaza, 4th Floor, Bronx, NY 10458. You may return the complaint by postal mail or personal delivery. You may also email your complaint to <u>complaints@dhr.ny.gov</u> or fax it to (718) 741-8322.

5) Keep a copy of your complaint, and copies of any documents that you attach, for your own records.

6) The completed complaint must be returned to the Division promptly. After the Division accepts your complaint, this form will be sent to the company or person whom you are charging with discrimination.

#### **Time Limit for Filing**

Please note: You must file your complaint within one year of the most recent act of alleged discrimination.

If you need further assistance or require an accommodation for a disability, please call or visit one of our offices, make an appointment, or visit our website at <a href="http://www.dhr.ny.gov/complaint">www.dhr.ny.gov/complaint</a>. Interpreter services are also available at no cost upon request.

#### NYS Division of Human Rights Offices

#### Albany

Agency Building 1, 2nd Floor Empire State Plaza Albany, New York 12220 Telephone No. (518) 474-2705

## Binghamton

44 Hawley Street, Room 603 Binghamton, New York 13901 Telephone No. (607) 721-8467

#### Bronx Central Office

One Fordham Plaza, 4<sup>th</sup> Floor Bronx, NY 10458 Telephone No. (718) 741-8400

#### Brooklyn

55 Hanson Place, Room 304 Brooklyn, New York 11217 Telephone No. (718) 722-2385

### Buffalo

Main Place Tower 350 Main Street, 10th Floor, Suite 1000B Buffalo, New York 14202 Telephone No. (716) 847-7632

Long Island (Nassau) 50 Clinton Street, Suite 301 Hempstead, New York 11550 Telephone No. (516) 539-6848

Long Island (Suffolk) 250 Veterans Memorial Highway, Suite 2B-49 Hauppauge, New York 11788 Telephone No. (631) 952-6434

#### Manhattan

Adam Clayton Powell Jr. State Office Bldg. 163 West 125th Street, 4<sup>th</sup> Floor New York, New York 10027 Telephone No. (212) 961-8650

#### Office of Sexual Harassment Issues/Queens 55 Hanson Place, Room 900

Brooklyn, New York 11217 Telephone No. (718) 722-2060

#### Rochester

One Monroe Square 259 Monroe Avenue, Suite 308 Rochester, New York 14607 Telephone No. (585) 238-8250

#### Syracuse

John J. Hughes State Office Building 333 E. Washington Street, Room 543 Syracuse, New York 13202 Telephone No. (315) 428-4633

#### White Plains

7-11 South Broadway, Suite 314 White Plains, New York 10601 Telephone No. (914) 989-3120

### What is Covered by the Human Rights Law?

The Division of Human Rights investigates complaints of housing and housing-related credit discrimination based on:

Age

Arrest Record (that was resolved in your favor or adjourned in contemplation of dismissal or youthful offender record or sealed conviction record; applies to all types of claims covered by this form except claims about vacant land or commercial space)

**Creed / Religion** (religious membership, belief, practice, or observance; or discrimination because you do not have a religious belief)

Disability (a physical or mental condition; includes denial of reasonable accommodation of a disability)

**Familial Status** (if you are pregnant, have a child, or are in the process of obtaining custody of a child, or have a child or children under age 18 in your household)

**Gender Identity or Expression** (actual or perceived gender-related identity, appearance, behavior, expression, or other gender-related characteristic regardless of the sex assigned to that person at birth, including, but not limited to, the status of being transgender; complaints involving the need for accommodation of gender dysphoria or other related medical condition can also be filed under disability)

Lawful Source of Income (includes, but is not limited to, child support, alimony, foster care subsidies, social security benefits, or any type of public assistance or housing assistance, including Section 8 and other housing vouchers)

Marital Status (single, married, separated, divorced, widowed)

Military Status (including military reserves, or being a veteran)

National Origin (the country where you or your ancestors were born)

Predisposing Genetic Characteristics (information from a genetic test)

**Race/Color** (because you are Asian, Black, White, mixed race, etc.; includes ethnicity; includes traits historically associated with race such as hair texture or hairstyle)

**Retaliation** (because you filed a discrimination case before, were a witness or helped someone else with a discrimination case, or opposed or reported unlawful discrimination)

Sex (because of your gender, includes sexual stereotyping, sexual harassment, pregnancy)

Sexual Orientation (heterosexual, homosexual, bisexual, asexual, whether actual or perceived)

**Use of guide dog, hearing dog, or service dog, or a service or companion animal** (use of a professionally trained dog for a disability; or use of a service or companion animal that is not professionally trained but alleviates your disability as a reasonable accommodation)

Relationship or Association (with a member or members of a protected category listed above)

The Division investigates complaints only if the discrimination is based on one or more of the above reasons. The Division cannot investigate unfair treatment that does not involve one of these reasons. If you do not see anything in this list that applies to your situation, please contact the Division of Human Rights to speak to a staff member.

## New York State Division of Human Rights Housing Complaint Form

Although all ages are protected, you must be 18 years or older to file a complaint. A parent, guardian or other person having legal authority to act in the child's interests must file on behalf of a person under the age of 18.

| 1. Your contact information:  |                        |                             |     |   |  |
|---|------------------------|-----------------------------|-----|---|--|
| First Name  |                        | Middle Initial/Name         |     |   |  |
| Last Name   | Parallelikare          |                             |     |   |  |
| Street Address/ PO Box  |                        | Apt or Floor #:             |     |   |  |
| City  |                        | State                       |     | Zip Code                                  |  |
| If you are filing on behalf of a person or persons under the age<br>legal authority to act:   | e of 18 for whom       | you have                    |     | ng for:<br>f & other<br>er person(s) only |  |
| Name(s):  | Relation               | nship(s): Date(s) of birth: |     | of birth:                                 |  |
| 2. Who discriminated against you?         Owner/Landlord       Condo Association         Manager/Superintendent       Co-op Board         Public Housing Agency       Real Estate Salesperson/         Temporary Housing/Shelter       Real Estate Broker |                        |                             |     |   |  |
| 3. You are filing a complaint against:  |                        |                             |     |   |  |
| Name N  | Name                   |                             |     |   |  |
| Street Address/ PO Box S  | Street Address/ PO Box |                             |     |   |  |
| City State Zip Code City St   |                        | City State Zip Code         |     |   |  |
| Telephone Number: Telephone Num   |                        |                             |     |   |  |
| ( ) Ext ( ) Ext   |                        |                             | Ext |   |  |
| If you are filing against more than two entities, please list on a separate piece of paper.   |                        |                             |     |   |  |
| Individual people who discriminated against you:  |                        |                             |     |   |  |
| Name:   | Role/Title:            |                             |     |   |  |
| Name: Role/Title:   |                        |                             |     |   |  |
| If you need more space, please list them on a separate piece of paper.  |                        |                             |     |   |  |

| 4. Description of the property involved in the discrimination. (provide whatever information is available)   |                  |            |  |   |                   |                |
|--|------------------|------------|--|---|-------------------|----------------|
| What is the address of the property?   |                  |            |  |   |                   |                |
| Address:   |                  |            |  | Apt. or Floor #   |                   |                |
| City:  | State: Zip code: |            |  |   |                   |                |
| Who owns the property involved?  |                  |            |  |   |                   |                |
| Who manages the property? (If applicab   | le)              |            |  |   |                   |                |
| <ul> <li>What kind of property was involved?</li> <li>Single-family house</li> <li>Two-family house</li> <li>Commercial space</li> <li>Land</li> </ul> |                  |            |  | Mobile home<br>Building with 2-4 apart<br>Building with 5 or more<br>Other: | ments<br>e apartr | nents          |
| Does the owner live on the property?   |                  | Yes        |  | 🗆 No  |                   | l don't know   |
| Does the owner own more than one property?   |                  | Yes        |  | 🗆 No  |                   | l don't know   |
| Was this property being sold or being rented?  |                  | Being sold |  | Being rented  |                   | Not applicable |
| Are you currently living there?  |                  | Yes        |  | 🗆 No  |                   |                |
| 5. Date of alleged discrimination (must be within one year of filing):<br>The most recent act of discrimination happened on:                           |                  |            |  |   |                   |                |

| 6. Basis of alleged discrimination:  |  |  |  |  |  |
|--|--|--|--|--|--|
| Check <b>ONLY</b> the boxes that you believe were the reaso  | ons for discrimination, and fill in specifics only for those |  |  |  |  |
| reasons. Please look at page 2 of "Instructions" for an e  |  |  |  |  |  |
|  | ☐ Marital Status   |  |  |  |  |
| Date of Birth:   | □ Single □ Married □ Separated                               |  |  |  |  |
|  | Divorced      Widowed  |  |  |  |  |
| □ Arrest Record (see page 2 of instructions for  | ☐ Military Status:   |  |  |  |  |
| what is covered by the arrest provisions)  | □ Active □ Reserves □ Veteran                                |  |  |  |  |
|  | Duty   |  |  |  |  |
| □ Creed/ Religion:   | □ National Origin:   |  |  |  |  |
| Please specify:  | Please specify:  |  |  |  |  |
| □ Disability:  | □ Race/Color or Ethnicity:                                   |  |  |  |  |
| Please specify:  | Please specify:  |  |  |  |  |
| □ Familial Status  | □ Sexual Orientation:  |  |  |  |  |
|  | Please specify:  |  |  |  |  |
|  |  |  |  |  |  |
| Gender Identity or Expression, Including the   |  |  |  |  |  |
| Status of Being Transgender  | Please specify:  |  |  |  |  |
| □ Lawful Source of Income  |  |  |  |  |  |
| Please specify:  |  |  |  |  |  |
| Use of Guide Dog, Hearing Dog, or Service Dog  | ۶, or a Service or Companion Animal                          |  |  |  |  |
| If you believe you were treated differently after you filed  | or helped someone file a discrimination complaint.           |  |  |  |  |
| acted as a witness to a discrimination complaint, or oppo  |  |  |  |  |  |
|  |  |  |  |  |  |
| Retaliation: How you opposed discrimination:   |  |  |  |  |  |
| If you believe you were discriminated against because o  |  |  |  |  |  |
| members of a protected category listed above, indicate t   |  |  |  |  |  |
| □ Relationship or association  |  |  |  |  |  |
|  |  |  |  |  |  |
| 7. Acts of alleged discrimination: What did the person/company you are complaining against do? Check all |  |  |  |  |  |
| that apply   | wompany you are complaining ugainst dos chock an             |  |  |  |  |
| □ Refused to rent or sell to □ Unable to access  | property or D Threatened to evict me                         |  |  |  |  |
| me facilities due to my  |  |  |  |  |  |
|  |  |  |  |  |  |
| □ Discriminated against me □ Advertised in a dis   | criminatory  |  |  |  |  |
| in lending or financing way  |  |  |  |  |  |
| □ Denied me equal terms, □ Harassed/intimidat  | ted (other   |  |  |  |  |
| privileges, or facilities that than sexual harass  |  |  |  |  |  |
| other tenants were given any basis indicated   |  |  |  |  |  |
| <ul> <li>Denied my request for a reasonable accommodation</li> </ul>                                     |  |  |  |  |  |
| or modification for my disability (includes refusal to   | □ Discriminated against me because of use of a               |  |  |  |  |
| permit a service or companion animal)  | professionally trained guide dog, hearing dog, or            |  |  |  |  |
| Date requested:  |  |  |  |  |  |
|  |  |  |  |  |  |
| □ Other:   |  |  |  |  |  |
|  |  |  |  |  |  |

8. Description of alleged discrimination

Tell us more about each act of discrimination that you experienced. Please include dates, names of people involved, and explain why you think it was discriminatory. TYPE OR PRINT CLEARLY. You may also write "see attached" and attach a typed description.

If you need more space to write, please continue writing on a separate sheet of paper and attach it to the complaint form. DO NOT WRITE IN THE MARGINS OR ON THE BACK OF THIS FORM.

## Signature (Declaration or Oath)

Based on the information contained in this form, I charge the herein named respondent(s) with an unlawful discriminatory practice, in violation of the New York State Human Rights Law.

I have not filed any other civil action, nor do I have an action pending before any administrative agency, under any state or local law, based upon this same unlawful discriminatory practice. (If you have another action pending and still wish to file, please contact our office to discuss.) **PLEASE INITIAL** 

Human Rights Law § 297.1 requires that a complaint filed with the Division of Human Rights must be "under oath or by declaration." You must complete either the "declaration" or "oath" sections below. The declaration requires only your signature and does not need to be notarized. The oath requires that you sign it before a notary.

#### DECLARATION

I affirm this \_\_\_\_\_ day of \_\_\_\_\_\_ (month), \_\_\_\_\_ (year) at \_\_\_\_\_\_ (city), \_\_\_\_\_ (state), under penalties of perjury, that I am the complainant herein; that I have read (or had read to me) the foregoing complaint and know the content thereof; that the same is true of my own knowledge except as to the matters therein stated on information and belief; and that as to those matters, I believe the same to be true.

[Complainant name]

STATE OF NEW YORK ) COUNTY OF )

SS:

\_\_\_\_\_\_, being duly sworn, deposes and says: that I am the complainant herein; that I have read (or had read to me) the foregoing complaint and knows the content thereof; that the same is true of my own knowledge except as to the matters therein stated on information and belief; and that as to those matters, I believes the same to be true.

OATH

Complainant signature

Subscribed and sworn to before me this day of , 20

Signature of Notary Public

Please note: Once this form is completed and returned to the New York State Division of Human Rights, it becomes a legal document and an official complaint with the Division.

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Additional Information, Page 1: This page is for the Division's records and will not be sent to the company or person(s) whom you are filing against. 1. Contact information My primary telephone number: My secondary telephone number: My date of birth: (Required) My email address: The Division uses email, whenever possible, to communicate with the parties to complaints. This avoids delays and lost mail and increases the efficiency of Division case processing. Therefore, you are required to provide an email address, if you have one, and to keep us advised of any change of your email address. The Division will not use your email address for any non-case related matters. Contact person (Someone who does not live with you but will know how to contact you if we cannot reach you) Contact person's name: Contact person's telephone number: **Contact person's address** Contact person's email address: Contact person's relationship to me: 2. Special needs I am in need of: Interpretation (if so what language?): \_\_\_\_\_ □ Accommodations for a disability: Privacy. Keep my contact information confidential as I am a victim of domestic violence □ Other:

### 3. Settlement / Conciliation

To settle this complaint, I would accept: (*Explain what you want to happen as a result of this complaint. Do you want a letter of apology, end to harassment, withdrawal of eviction, access to the property, reasonable accommodation for your disability, compensation, etc.?*)

**4. Witnesses** (Information about witnesses may be shared with the parties as necessary for the investigation) The following people saw or heard the discrimination and can act as witnesses:

| Name:<br>Telephone Number: ( )<br>What did this person witness? | Title:<br>Relationship to me: |
|---|-------------------------------|
| Name:<br>Telephone Number: ( )<br>What did this person witness? | Title:<br>Relationship to me: |

| Additional Informatio   | n, Page 2                                    |                                       |  |  |  |
|---|--|---------------------------------------|--|--|--|
| 5. FOR DISABILITY CA  | SES ONLY:                                    |                                       |  |  |  |
| Have you been treated p   | oorly or differently due to your disability? | 🗆 Yes                                 | 🗆 No                                   |  |  |
| If yes, please explain:   |  |                                       | ······································ |  |  |
| Did you request a reason<br>disability?   | able accommodation or modification for your  | 🗆 Yes                                 | 🗆 No                                   |  |  |
| When did you request a r  | reasonable accommodation/modification?       | month                                 | day year                               |  |  |
| What was your request?  |  |                                       |  |  |  |
|   |  | · · · · · · · · · · · · · · · · · · · |  |  |  |
| Who did you make the re   | quest to?Name                                |                                       | Title                                  |  |  |
| Were you granted the acc  | commodation?                                 |                                       |  |  |  |
|   |  |                                       |  |  |  |
| 6. Do you know of other   | people who were discriminated against in     | the same way                          | as you were?                           |  |  |
| □ Yes □ No  |  |                                       |  |  |  |
|   |  |                                       |  |  |  |
| Did you report or complain about the discrimination to someone else?  |  |                                       |  |  |  |
| (It is not necessary for you to report or complain about discrimination before filing with the Division.)<br>If yes, how exactly did you complain about the discrimination? (To whom did you complain?) |  |                                       |  |  |  |
|   |  |                                       |  |  |  |
|   |  |                                       |  |  |  |
| Date you reported or complained about discrimination:   |  |                                       |  |  |  |
| What happened after you   | complained?                                  |                                       |  |  |  |
|   |  |                                       |  |  |  |